

Advt. No. N-22018/5/2016-NeGD

National e-Governance Division

Digital India Corporation

Electronics Niketan, 6, CGO Complex Lodhi Road, New Delhi – 110003

Tel.: +91 (11) 24360199, 24301756

Website: www.negd.gov.in / www.dic.gov.in

Web Advertisement

11.06.2026

The National e-Governance Division (NeGD) is an independent business division under the Digital India Corporation, Ministry of Electronics and Information Technology. NeGD has been playing a pivotal role in supporting MeitY in Programme Management and implementation of e-Governance projects and initiatives undertaken by various Ministries/ Departments, both at the Central and State levels.

NeGD has been spearheading several innovative initiatives under the aegis of the Digital India Programme. Those have been developed keeping the vision areas of Digital India at the core- providing digital infrastructure as a core utility to every citizen, governance and services on demand and in particular, digital empowerment of the citizens of our country; some of these initiatives include DigiLocker, UMANG, OpenForge Platform, API Setu, National Academic Depository, Learning Management System.

It has myriad roles and responsibilities from supporting Central Line Ministries and State Government Departments on e-Governance projects, reviewing State Action Plans, offering support in technology management, strategy formulation & implementation of Emerging Technologies viz. AI, Blockchain, GIS etc., to facilitating digital diplomacy with focus on Indian startups and products.

NeGD has been a leader in implementation and execution of a gamut of pilot/ infrastructure/ technical/ special projects and support components to framing core policies, project appraisals, R&D, and guiding /conducting assessments, undertaking activities for building capacities of both Government officials and other stakeholders, and creating mass awareness about schemes and services under the Digital India Programme.

NeGD is currently inviting applications for the following profiles under various projects on contractual basis for a period of three year. The details are given below:

Positions	Vacancy
Engineering Head (Overall Tech Lead)	1
Lead Business Analyst (Tech)	1
Technology Executive (BA)	2
Onboarding Lead - Business Development Manager	1
Product Manager	1
iOS Mobile App Developer	1
Front-End Developer (Angular)	2
Front-End Developer (React)	1
Developer / Sr. Developer Full Stack	2
Sr. Database Administrator	1
Dev Ops Engineer	1
Security Tester	1
Data Analyst	1
Finance Expert / Consultant Finance	1
Manager – HR Operations	1
Total	18

The details can be downloaded from the official website of NeGD, DIC and MeitY viz. www.negd.gov.in, www.dic.gov.in & www.meity.gov.in.

Eligible candidates may apply ONLINE: <https://ora.digitalindiacorporation.in/>

Last date for submission of application: 17.06.2026

About National e-Governance Division (NeGD)

The National e-Governance Division has been set up by the Ministry of Electronics & Information Technology as an Independent Business Division under the Digital India Corporation {erstwhile Media Lab Asia}. Since 2009, NeGD has been playing a pivotal role in supporting MeitY in Programme Management and implementation of the e-Governance Projects; providing technical and advisory support to Ministries/ Departments, both at Central and State levels along with other Government organizations. NeGD's major operational areas include programme management, project development, technology management, capacity building, awareness and communications-related activities under the flagship Digital India Programme. NeGD has developed and is managing several National Public Digital Platforms such as DigiLocker, UMANG, Rapid Assessment System, OpenForge, API Setu, Poshan Tracker, Academic Bank of Credits, National Academic Depositories, National AI Portal, MyScheme, India Stack Global, Meri Pehchaan, etc.

The roles and responsibilities of NeGD are as follows:

1. Providing strategic direction in terms of framing policies and implementation strategy for the Digital India Programme in different domains of e-Governance
2. Proactive support to Central and State Governments for Mission Mode Projects and other e-Governance projects
3. Acting as a facilitator and catalyst for the implementation of the Digital India Program by various Ministries and State Governments
4. Providing technical assistance to Central Ministries/ State Line Departments in their e-Governance projects either directly or in collaboration with professional consultants
5. Undertaking technical appraisal of e-Governance projects for examining issues like overall technology, architecture, framework standards, security policy, service delivery mechanism, sharing of common infrastructure, etc
6. Developing generic / model Expression of Interest, Request for Proposal, Standard Contracts, PPP Models and other related documents for various stages and requirements of projects for use by the States
7. Ensuring effective citizen engagement and communication with all stakeholders using offline and Social Media channels
8. Impact assessment of e-governance projects of all States / UTs
9. Recruitment, deployment and HR management of specialised resources in the State e-Governance Mission Teams in all States and UTs
10. Enhancing governance through knowledge and capacity building

More details can be seen at <https://negd.gov.in/>.

About Digital India Corporation (DIC)

The Digital India Corporation (formerly Media Lab Asia) has been set up by the Ministry of Electronics and Information Technology (MeitY), Government of India, to innovate, develop and deploy ICT and other emerging technologies for the benefit of the common man. Digital India Corporation plays the role of a leader in promoting e-Governance by taking forward the projects and activities of the Digital India Programme, to facilitate its stakeholders to realise its goals. It also provides strategic support to Ministries & Departments, both at the Central and State level for carrying forward the mission of the Digital India Programme by way of Capacity Building for e-Governance projects, promoting best practices, encouraging Public-Private Partnerships (PPP), nurturing innovation and technology in various domains.

Digital India Corporation has several Independent Business Divisions under it and these include NeGD, MyGov, Bhashini, ISM, IndiaAI and MSH.

Digital India Corporation entails following responsibilities:

1. To provide leadership and support to the Government of India through MeitY; to steer and anchor the Digital India Programme along with related policy and implementation initiatives.
2. To support MeitY about policy and implementation-related issues concerning various ongoing programmes & schemes in the ICT domain as well as new initiatives undertaken as part of the Digital India Programme.
3. To support Ministries/Departments, both at Centre and States, as well as other stakeholders in crafting e-Governance strategies, to further promote Accountability, Efficiency, Efficacy and Transparency.
4. To source talent and resources both from the market as well as within Government in the ICT domain to Ministries/ Departments on a chargeable basis under Central & State Government; a talent pool of technically skilled manpower for hardware, software, networks, cyber security and laws, standards, quality and testing, etc
5. To promote innovation and evolve models for the empowerment of citizens and also to promote participatory governance and citizen engagement across the government through various platforms including social media.
6. Each IBD under DIC has specific roles and responsibilities and operates independently for its operations under the umbrella company of DIC.

More details can be seen at <https://dic.gov.in/>

About UMANG Project

The Unified Mobile Application for New-age Governance (UMANG) is a flagship initiative under the Digital India Programme, developed and managed by the National e-Governance Division (NeGD). UMANG is a unified portal aggregating major citizen-centric services of central and state governments and local, autonomous, & statutory bodies through mobile apps (Android & iOS) and the web. It is a Digital India initiative intending to improve ease of living by putting power in the hands of citizens to avail major government services anytime, anywhere, with just a few clicks on a single mobile app.

The government's vision is to position UMANG as a single interface for citizens to interact with the government, be it services, beneficiary schemes, documents, information, engagement/participation in governance, and much more.

UMANG currently hosts thousands of services across sectors such as health, education, finance, utilities, social welfare, and employment, and serves millions of registered users nationwide. The platform is mission-critical and requires continuous technical support, enhancement, security monitoring, and onboarding of new services.

1. Job Title / Designation: Tech Lead (Engineering Head)**No. of Vacancies:** 1**Qualification:** BE / B. Tech / ME / M Tech / MCA or equivalent**Overview:**

The job holder will be responsible for leading the software development team for UMANG platform deployed by NeGD and is expected to work closely with senior leadership to understand business goals and ensure that the development team & technologies used are aligned with these while also ensuring quality and timely delivery.

Roles and Responsibilities

- **Technical Leadership:** Guide the engineering team in designing, developing, and maintaining software applications.
- **Architecture & Design:** Define and implement scalable, maintainable, and high-performance system architectures.
- **Code Quality & Best Practices:** Ensure adherence to coding standards, conduct code reviews, and enforce best practices.
- **Team Collaboration:** Work closely with product managers, UX designers, and other teams to align technical solutions with business needs. Act as the primary liaison between stakeholders, project managers, and the development team to align technical goals with business objectives
- **Mentorship & Coaching:** Mentor team members, conduct code reviews, and provide technical guidance. Support and mentor team members.
- **Performance Optimization:** Identify and resolve performance bottlenecks, optimize code, and improve system reliability.
- **CI/CD & DevOps:** Oversee deployment pipelines, automation, and infrastructure to ensure smooth and efficient releases. Strong understanding of RESTful API design principles. Knowledge of CI/CD tools like Jenkins, GitLab CI, or Google Cloud Build
- **Design scalable solutions** using microservices architecture and API best practices
- **Stakeholder Communication:** Translate business requirements into technical solutions and provide regular updates to leadership.
- **Security & Compliance:** Ensure software follows the best security practices and complies with industry regulations.
- **Innovation and R&D:** Explore new technologies such as AI/ML frameworks (e.g., TensorFlow, Py Torch) and integrate them into production systems.
- **Develop proof-of-concepts** for advanced solutions like AI-powered APIs or cloud-native applications.
- **Proficiency in monitoring tools** like Prometheus or Grafana.

Experience Criteria & Desirable Certifications

- 15+ years of proven software development experience in IT
- Minimum 3 years of experience as a lead
- Experience of working for a government set up/ project is desirable
- Proficient and should have hands-on experience in Java, Python, JavaScript, Node.js, React, AWS, Docker, Kubernetes, Hibernate, Springs and Spring boots etc.
- Must have working knowledge of the general API landscape, architectures, trends, and emerging technologies.
- Strong understanding of microservices, cloud computing, and scalable system design.
- Knowledge of modern authorization mechanisms, such as JSON Web Token and OAuth2
- Hands-on experience with cloud platforms like AWS, Google Cloud Platform (GCP), etc.
- Proficiency in containerization (Docker) and orchestration (Kubernetes)
- Experience in database design and management
- Proficient understanding of code versioning tools – Git

Desirable Certifications:

- Knowledge of Linux, WSO2, Tomcat, Kafka, Nginx, Docker, Kubernetes, ELK, PostgreSQL
- AWS Certified solutions architect

2. Job Title / Designation: Lead Business Analyst (Tech)

No. of Vacancies: 1

Qualification: B.E/ B. Tech/M.Tech/MBA

Overview:

- The job holder will handle the on-boarding of various services of Central/State departments on UMANG and post Go Live will monitor and ensure that services run smoothly on UMANG.
- The role would include responsibility of day to day monitoring of the UMANG services which includes department applications, services and components of UMANG and management of partner agencies and other stakeholders and in case of any fault in services he/she has to take up issues with respective stakeholder with a view to restore the services quickly.

Roles and Responsibilities

On Boarding

- Develop relationship with departments to bring their important services on UMANG. Coordinate with concerned Government officials and all vendors to make the chosen services Live.
- Creation and implementation of business and functional requirements for mobile application integration.

Monitoring

- Interact with quality audit partner to monitor testing bugs and their resolution by the implementing agency
- Bring out regular progress assessment reports with qualitative inputs and flagging off any deviations/issues that would need to be looked into by the higher authorities
- Assist in any other work incidental to the monitoring and implementation of UMANG

Support

- Coordinate with different central and state agencies whose applications are integrated with UMANG.
- Post delivery of services, keep in touch with departments to resolve any operational issue and endeavor to keep the services up and running
- Develop and manage relationships with integrated departments on UMANG in order to better understand the issues in service delivery and take steps to ensure customer delight.
- Ensure that issues/complaints raised through various channels (including social media, Playstores etc.) are addressed

Reporting

- Prepare reports, presentations for both internal and external distribution on project progress
- Assess and support on meeting contractual obligations of partner agencies and any other requirements necessary to department applications on UMANG
- Maintain adherence to project timelines and ensure quality of output/deliverables

Experience Criteria & Desirable Certifications

- 9+ yrs experience in Software/Networking Project Management/Operations, Enterprise-Wide systems integration/implementation projects.
- Must have the knowledge of IT technologies such as Java/.Net, APIs (SOAP, JSON etc.), Database, Development frameworks such as ReactJS, NodeJS, Angular6.
- MS-Office, MS Project, JIRA, etc.
- Experience with Agile development methods and practices
- Experience of working for a government set up/ project is desirable
- PMP/ PMI certification (desirable)

3. Job Title / Designation: Technology Executive (BA)

No. of Vacancies: 2

Qualification: B.E/ B. Tech/M.Tech/MBA

Overview

- The job holder will handle the on-boarding of various services of Central/State departments on UMANG and post Go Live will monitor and ensure that services run smoothly on UMANG.
- The role would include responsibility of day-to-day monitoring of the UMANG services which includes department applications, services and components of UMANG and management of partner agencies and other stakeholders and in case of any fault in services he/she has to take up issues with respective stakeholder with a view to restore the services quickly.

Roles and Responsibilities

On Boarding

- Develop relationship with departments to bring their important services on UMANG. Coordinate with concerned Government officials and all vendors to make the chosen services Live.
- Creation and implementation of business and functional requirements for mobile application integration.

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Reporting

- Prepare reports, presentations for both internal and external distribution on project progress
- Assess and support on meeting contractual obligations of partner agencies and any other requirements necessary to department applications on UMANG
- Maintain adherence to project timelines and ensure quality of output/deliverables

Experience Criteria & Desirable Certifications

- 5+ yrs experience in Software/Networking Project Management/Operations, Enterprise-Wide systems integration/implementation projects.
- Must have the knowledge of IT technologies such as Java/.Net, APIs (SOAP, JSON etc.), Database, Development frameworks such as ReactJS, NodeJS, Angular6.
- MS-Office, MS Project, JIRA, etc.
- Experience with Agile development methods and practices
- Experience of working for a government set up/ project is desirable
- PMP/ PMI certification (desirable)

4. **Job Title / Designation:** Onboarding Lead - Business Development Manager

No. of Vacancies: 1

Qualification: BE / B. Tech / MBA or equivalent

Overview:

The Onboarding Lead will serve as a liaison officer between Government departments, partner agencies, and vendors to ensure seamless integration of citizen-centric services on the UMANG platform. This role requires extensive experience in working with government organizations, API- based integrations, stakeholder management, and monitoring of large scale e-Governance projects.

Roles and Responsibilities

Business Development & Relationship Management

- Work closely with Central/State Government departments, and Public/Private organizations to understand requirements and design customized onboarding plans.
- Develop and implement strategies to achieve business objectives and service adoption goals.
- Build and maintain strong relationships with stakeholders through effective communication, collaboration, and negotiation.
- Prepare presentations and business plans for onboarding new services and departments.

Onboarding & Integration

- Develop and implement onboarding strategies to ensure smooth and successful integration of services.
- Act as the primary point of contact for onboarding activities for departments and agencies.
- Manage all aspects of the onboarding lifecycle, including scoping and technical integration
- Draft and review critical documents such as Functional Requirement Specifications
- Identify and implement improvements to the onboarding process to enhance efficiency and quality.
- Monitor and track progress of onboarding activities, providing regular status updates to internal leadership and external stakeholders.

Operations Engagement

- Address operational challenges to ensure smooth service delivery and availability.
- Ensure ongoing engagement with stakeholders to strengthen partnerships and ensure long- term service stability.

Leadership & Strategic Growth

- Lead onboarding initiatives to drive growth, adoption, and effective delivery of citizen- centric services.
- Develop effective strategies for business development and onboarding execution. Foster a high-performance culture within the onboarding function through collaboration and best practices.

Experience Criteria & Desirable Certifications

- 12+ years of experience in business development
- Strong leadership, communication and interpersonal skills.
- Ability to multitask, prioritize, and work in a fast- paced environment.
- Experience in sales, marketing, and customer relationship management.

Desirable Certifications & Experience

- Experience of working for a government set up/ project is desirable.
- Certification in Project Management (PMP, PRINCE2) is a plus. Any other relevant certification

5. Job Title / Designation: Product Manager

No. of Vacancies: 1

Qualification: B.E/B. Tech./ MCA/MBA

Overview

- The job holder will be responsible for designing frontend interfaces and interaction designs of the UMANG platform deployed by NeGD and the goal will be to ensure quality and timely delivery and feature roll outs.

Roles and Responsibilities

- Gain a deep understanding of customer experience, identify and fill product gaps and generate new ideas that increase adoption and usage, improve overall user experience and drive growth
- Lead the UI/UX team to carry out UX research, creation of wireframes and prototypes and information architecture for different types of frontend interfaces
- Create UI and UX design guidelines and standards that can be used to improve the overall User Experience of these applications
- Handhold different departments to implement these guidelines.
- Lead team for UX design of different frontend interfaces of UMANG.
- Provide guidance to the development team for development, testing and deployment of reusable component repositories in different languages and libraries (Javascript - React, Vue, Angular, Svelte etc, HTML, CSS, Mobile Apps - Android, iOS, React Native etc., Bot frontends)
- The job holder will also be responsible for monitoring and reporting the progress of the project implementation to relevant stakeholders and highlighting and mitigating risks especially w.r.t design and technology.
- Translate business requirements to product design, development, and execution.
- Collect, organize, analyze, and disseminate significant amounts of information with attention to detail
- Discuss and communicate capabilities, opportunities, and recommendations to both technical and non-technical audiences
- Liaise & coordinate with internal NeGD teams and relevant external agencies to come up with solutions for critical problems and issues being faced during implementation
- Perform product demos to customers

Experience Criteria & Desirable Certifications

- 8+ years of proven software development experience in IT
- Demonstrated success defining and launching excellent products
- Knowledge and experience of creating and implementing design systems
- Must have working knowledge of the product landscape, emerging trends, tools and technologies
- Experience working in an Agile development environment using methodologies like Scrum and tools like JIRA, Confluence
- Proficient understanding of code versioning tools - Git
- Preferred: Professional certifications would be a plus

6. **Job Title / Designation:** iOS Mobile App Developer

No. of Vacancies: 1

Qualification: B.E/B. Tech./ MCA

Roles and Responsibilities

- Experience with creating and maintaining user interfaces, both through code and through storyboards
- Comprehensive knowledge of iOS platform SDKs
- Experience in implementing REST services including micro services and back-end architectures in highly modular deployments
- Ensure the performance, quality, and responsiveness of applications
- Sound understanding of architectural pattern like MVC, MVVM, VIPER etc. as well as async pattern
- Experience in writing well-known mobile application development platforms flutter or React Native knowledge
- Familiarity with continuous integration tools such as Jenkins etc.
- Deliver across the entire app life cycle - design, build, deploy, test, release, scale to app stores and support
- Be up to date on the latest industry trends in mobile technologies

Experience Criteria & Desirable Certifications

- Min. 5 years and above of professional experience in iOS application development.
- Must have very strong experience with web services, SQLite database, Multithreading and XML Parsing/JSON, HTML5, JavaScript etc.
- Familiarity with tools and paradigms for iOS application development, including Swift, Xcode, Objective-C, SwiftUI, and Cocoa Touch
- Experience in library/SDK creation for iOS projects.
- Prior experience handling Apple Store app submissions and updates.
- Exposure to performance optimization and security best practices.

7. Job Title / Designation: Frontend Developer (Angular)

No. of Vacancies: 2

Qualification: B.E/B. Tech./ MCA

Roles and Responsibilities

- Strong experience in Angular (Angular 8+ preferred) and related frontend technologies such as TypeScript, JavaScript (ES6+), HTML5, CSS3, RxJS, and Angular Material.
- Good understanding of Node.js ecosystem, npm, package management, and build tools.
- Solid foundation in data structures, algorithms, design patterns, and system design principles.
- Experience with RESTful APIs, HTTP communication, and frontend-backend integration.
- Diagnose and resolve performance bottlenecks, memory leaks, UI rendering issues, and application bugs to improve user experience and application reliability.
- Write clean, maintainable, reusable, scalable, and well-documented code following Angular best practices.
- Experience with state management, lazy loading, route guards, dependency injection, and modular application architecture.
- Collaborate with product managers, UX/UI designers, backend developers, and QA teams to design and deliver new features and enhancements.
- Understanding of web application security principles, browser compatibility issues, and frontend performance optimization techniques.
- Familiarity with CI/CD pipelines, deployment processes, and cloud-hosted environments.
- Knowledge of responsive design, accessibility standards, Progressive Web Apps (PWA), and modern frontend development trends.
- Stay updated with emerging frontend technologies, Angular ecosystem updates, and industry best practices.
- Knowledge of code versioning tools (such as Git, Mercurial or SVN)

Experience Criteria & Desirable Certifications

- 5+ years of proven software development experience in IT
- Experience with Angular Universal (SSR), Micro Frontends
- Experience working in Agile/Scrum development environments.
- Experience of working for a government set up/ project is desirable
- Professional certifications would be a plus

8. Job Title / Designation: Frontend Developer (React)

No. of Vacancies: 1

Qualification: B.E/B. Tech./ MCA

Roles and Responsibilities

- Experience on React.js and related frameworks or AngularJS and knowledge of Node.js Stack
- Solid foundation in data structures, algorithms, and system design
- Database administration and management of a hosting environment
- Unit testing with Karma/Mocha/Jest/ other popular libraries etc.
- Version control with Git.
- Contribute in all phases of the development lifecycle: concept, design, build, deploy, test, release to app stores and support.
- Diagnose performance issues, fix bugs (including crashes and ANRs) to increase the functionality of the application
- Write well designed, testable, efficient code
- Experience in android application development with Android SDK/ APIs/ Frameworks, Java and Eclipse.
- Collaborate with team members (product managers, developers, designers) to brainstorm about new features and functionalities.
- Hands on experience in using RESTful APIs
- Working knowledge of the general mobile landscape, architectures, trends, and emerging technologies
- Knowledge of code versioning tools (such as Git, Mercurial or SVN)

Experience Criteria & Desirable Certifications

- 5+ years of proven software development experience in IT
- Familiarity with API Creation, consumption in front-end apps (SOAP, REST, etc.)
- Experience with Android framework, as well as offline storage, threading, and performance tuning.
- Experience of working for a government set up/ project is desirable
- Professional certifications would be a plus

9. Job Title / Designation: Developer/Sr. Developer Full Stack

No. of Vacancies: 2

Qualification: B.E/B. Tech./ MCA

Roles and Responsibilities

- Experience with Java as primary language; although, familiarity with other languages and tools is a plus
- Experience in Java/J2SE/J2EE, JSP/Servlet, Springs and Spring boots etc.
- Experience in working with Postgres as backend database.
- Must have experience in Angular, React JS, NodeJs and above framework for developing dynamic Web Apps.
- Integration experience using Web Services and database persistence (Hibernate)
- Experience with Agile development methods and practices
- Experience administering JEE application servers like Tomcat, JBoss (Mandatory to have Tomcat).
- Experience with custom SDLC processes such as code versioning, packaging, test driven development (TDD), continuous integration, test automation, code analysis and code quality metrics.
- Can work independently and within team, without more supervision and help from seniors and tech lead.

Experience Criteria & Desirable Certifications

- 4+ years of experience in IT Industry including 3 years coding experience in Java and Advance Java development including hibernate, spring, web services, micro services etc.
- Proficient and should have hands-on experience in Java, Spring and Spring Boot.
- Hands-on experience of working on Angular/React javascript frameworks
- Must have working knowledge of backend architectures, trends, and emerging technologies.
- Knowledge of modern authorization mechanisms, such as JSON Web Token and OAuth2
- Proficient understanding of code versioning tools – Git
- Experience of working for a government set up/ project is desirable
- Professional certifications would be a plus

10. Job Title / Designation: Sr. Database Administrator (DBA)

No. of Vacancies: 1

Qualification: B. Tech / M Tech / MCA or equivalent

Roles and Responsibilities

- Advanced SQL skills - Adept at queries, report writing and presenting findings
- Expertise in Data Analysis, Data Profiling, and SQL Tuning
- Expertise in translating business requirements to project design, development, and execution
- Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy
- Ability to clearly communicate capabilities, opportunities, and recommendations to both technical and nontechnical audiences
- Experience working in Data warehouse ETL & BI platforms and have a good understanding of related development activities and challenges
- Strong knowledge of and experience with reporting, databases (SQL etc.), programming (ETL frameworks)
- Experience in understanding the source data from various platforms and mapping them into Entity relationship model (ER) for data integration and reporting.
- Has deep understanding of data architecture & data modelling best practices and guidelines for different data and analytic platforms.
- May assist in development of software technical documentation.
- Manage exploratory data analysis to support database and dashboard development, as well as advanced analytics efforts.

Experience Criteria

- 8+ years of experience in IT Industry
- Strong experience in managing the large multi-tier web-based Software
- Must have good knowledge of database processes and able to manage different kinds of databases such as Postgre, SQL Server, Redis etc.
- Able to understand and implement the data cubes, mining and help team in establishing Analytics and BI system.
- Must have hands on expertise in database performance tuning, and Parallel processing.
- Proficient in installation, configuration and migration of Database Servers in clustered and non-clustered environments.

Desirable Certifications

- AWS Certified Solutions Architect (Associate or Professional).
- AWS Certified DevOps Engineer (optional)

11. Job Title / Designation: DevOps Engineer**No. of Vacancies:** 1**Qualification:** B. Tech / M Tech / MCA or equivalent**Roles and Responsibilities****Cloud Architecture & Design:**

- Design and implement scalable, secure, and reliable cloud architectures using AWS services.
- Develop architectural best practices for cloud adoption, including design, implementation, and automation.
- Create and manage cloud infrastructure with Infrastructure as Code (IaC) tools like Terraform, CloudFormation, etc.

Deployment & Management:

- Deploy, manage, and operate scalable, highly available, and fault-tolerant systems on AWS.
- Implement automation tools and frameworks (CI/CD pipelines) for managing cloud environments.
- Manage AWS services like ECS, EKS, API Gateway, EC2, S3, RDS, Lambda, VPC, CloudFront, etc.

Security & Compliance:

- Ensure the security of cloud infrastructure by implementing best practices, including IAM policies, encryption, and security group management.
- Monitor and optimize cloud resources for security, performance, and cost-efficiency.
- Perform regular security assessments and audits of the cloud environment.

Secure Development and Deployment:

- Integrate security into cloud development and deployment.
- Conduct security reviews of architecture, design, and code.
- Automated vulnerability scanning (Nessus, OWASP ZAP)
- Source Code scanner (SonarQube)

Infrastructure Security:

- Implement and manage security AWS, Azure, Google Cloud
- Secure cloud environments (e.g., AWS, Azure, Google Cloud) with appropriate controls and policies.
- Manage and monitor infrastructure AWS inspector, Guard Duty, GCP security command center)

Monitoring and Incident Response:

- Set up and maintain tools for real-time threat monitoring and incident response.
- Analyze and respond to security incidents, ensuring swift resolution.
- Create and test disaster recovery and incident response plans.

Collaboration and Training:

- Work closely with developers to embed security in every stage of the development process.
- Collaborate with business stakeholders to gather and analyze their needs, translating business requirements into cloud-based solutions.
- Act as the liaison between business units, cloud architects, and IT teams, ensuring clear communication and understanding of cloud requirements.
- Responsible for account creation, accounting, billing management
- Conduct security training and workshops for DevOps and development teams.
- Foster a culture of "security as everyone's responsibility."
- Cloud Cost Management: Billing, accounting, Cost Optimization Strategies

Compliance and Best Practices:

- Ensure adherence to security standards (e.g., ISO 27001, SOC 2, PCI DSS, GDPR, DPDP Act).
- Stay updated on industry trends, threats, and best practices in DevSecOps.
- Continuously evaluate and improve the organization's security posture.

Security Risk Analysis and Vulnerability Assessment:

- Identify and prioritize vulnerabilities based on their severity and potential business impact.
- Stay updated on the latest vulnerabilities, exploits, and security trends.
- Recommend and implement security improvements to prevent recurring vulnerabilities.
- Document vulnerabilities with detailed reports, including remediation recommendations.
- Simulate real-world attacks to evaluate the effectiveness of security measures.
- Analyze the results of penetration tests to identify security gaps and potential attack vectors.
- Assess the organization's overall security posture by evaluating risks and potential attack surfaces.
- Perform threat modeling to identify high-risk areas that require immediate attention.
- Provide recommendations for risk mitigation based on findings.
- Create detailed reports of findings from vulnerability assessments and penetration tests.
- actionable remediation steps and recommendations for improvement on findings

Performance Optimization:

- Monitor and analyze system performance, identify potential issues, and implement solutions for continuous improvement.
- Optimize cloud costs by selecting the appropriate AWS services and implementing cost management strategies.

Collaboration & Support:

- Work closely with development teams to ensure that cloud solutions meet business requirements and objectives.
- Provide technical leadership and guidance to junior team members.
- Assist in the migration of applications to the cloud and the development of new cloud-native applications.

Experience Criteria

- 5+ years of experience in IT industry including 3+ hands-on experience with AWS services and cloud computing.
- Proven experience in designing and deploying AWS-based solutions.
- Experience with DevOps practices and tools, including CI/CD pipelines, Jenkins, Docker, Kubernetes, etc.
- Experience with scripting languages such as Python, Java JavaScript, C#, NodeJS and PowerShell.
- Experience with database management, both SQL and NoSQL.

Desirable Certifications**Preferred:**

- AWS Certified Solutions Architect (Associate or Professional).
- AWS Certified DevOps Engineer (optional)

Preferred Skills:

- Strong understanding of networking, security, and cloud architecture best practices.
- Proficient in automation tools like Terraform, CloudFormation, Ansible, etc.
- Excellent problem-solving skills and the ability to work independently.
- Strong communication skills and the ability to collaborate effectively with cross-functional teams.
- Experience with multi-cloud environments.
- Knowledge of monitoring and logging tools (e.g., CloudWatch, ELK stack).
- Experience with serverless architecture and microservices.

12. Job Title / Designation: Security Tester

No. of Vacancies: 1

Qualification: B.Tech in IT/CS, or a related field.

Roles and Responsibilities

Penetration Testing:

- Conduct comprehensive penetration testing on web applications, mobile applications (Android/iOS), and APIs.
- Perform cloud penetration testing, specifically targeting AWS environments.
- Execute reverse engineering on mobile applications to identify vulnerabilities and potential security flaws.

Vulnerability Assessment:

- Perform vulnerability assessments on applications and cloud infrastructure, identifying and prioritizing security risks.
- Utilize industry-standard tools and techniques to uncover and document security vulnerabilities.

Incident Response:

- Respond to security incidents and issues raised by CERT-In (Indian Computer Emergency Response Team) and other regulatory bodies.
- Provide rapid analysis and remediation recommendations to mitigate any discovered vulnerabilities.

Security Frameworks & Compliance:

- Apply OWASP Top 10 frameworks for Web Applications, APIs, and Mobile Apps to ensure security best practices.
- Implement and adhere to the CIS AWS Foundations Benchmark v3.0.0 for securing AWS cloud environments.

Experience Criteria

- 3+ years of experience in IT industry
- Proven experience in penetration testing across multiple platforms, including web, mobile, and cloud.
- Strong understanding of OWASP Top 10 security risks and the ability to apply them in practical scenarios.
- Experience with reverse engineering of mobile applications and incident response management.

Desirable Certifications:

- AWS Certified Cloud Practitioner.
- AWS Certified Security - Specialty.

Preferred Skills:

- Proficient in using penetration testing tools and techniques.
- Deep understanding of cloud security, especially within AWS environments.
- Strong analytical and problem-solving skills.
- Excellent communication skills with the ability to explain complex security issues to both technical and non-technical stakeholders.
- Experience with security tools such as Burp Suite, Metasploit, and Nmap.
- Familiarity with regulatory requirements and standards like CERT-In guidelines.
- Knowledge of secure coding practices and secure software development lifecycle (SDLC).

13. Job Title / Designation: Data Analyst**No. of Vacancies:** 1**Qualification:** B.E/ B. Tech/Masters in Data Science, Statistics, Mathematics, Engineering, or related field.**Overview:**

- The Data Analyst will support operational analytics for the project, ensuring data integrity, dashboarding, model support, and end-to-end analytics delivery. The analyst will prepare datasets for delivery prediction models, logistics optimization, and all operational reports used by senior leadership.

Roles and Responsibilities

- Analyze and interpret data from UMANG and allied government systems to support project monitoring and decision-making.
- Design and maintain role-based dashboards and MIS reports for Ministries, Departments, and senior officials.
- Define and track KPIs and performance indicators aligned with MeitY/NeGD programme objectives.
- Integrate data from multiple sources through ETL processes, APIs, and databases ensuring accuracy and consistency.
- Implement and support AI-based search and recommendation features within UPMS for improved information retrieval.
- Conduct trend, predictive, and exception analysis to identify risks, delays, and performance gaps in projects.
- Ensure data quality, validation, and governance in compliance with Government of India guidelines.
- Prepare analytical reports, dashboards, and presentations for review by senior management and committees.
- Collaborate with technical and domain teams to translate policy and operational requirements into analytics solutions.
- Support audits, reviews, and evaluations by providing reliable data insights and documentation.

Experience Criteria & Desirable Certifications

- 3+ years of experience in data analytics, reporting, and dashboard development
- Strong proficiency in BI and visualization tools such as Power BI, Tableau, Qlik, or equivalent.
- Advanced working knowledge of SQL for complex queries and data analysis.
- Hands-on experience with Python (or R) for data analysis and automation.
- Experience in designing role-based and user-defined dashboards and MIS reports.
- Exposure to AI-based search platforms (Elasticsearch/OpenSearch/Solr) and recommendation systems.
- Strong understanding of ETL processes, data integration, and data warehousing concepts.
- Knowledge of data governance, data quality, and security guidelines, preferably in government environments.
- Strong analytical, problem-solving, and communication skills with ability to work in multi-stakeholder environments.
- Experience of working for a government set up/ project is desirable
- Any related certification (desirable)

14. Job Title / Designation: Finance Expert / Consultant Finance**No. of Vacancies:** 1**Qualification:** CA/ CMA inter**Reporting To:** COO/ Director Finance**Overview:**

- The Finance Expert will be responsible for managing financial operations, ensuring compliance with Government financial norms, handling invoicing and utilization certificates (UCs), and supporting financial governance for projects/programmes managed by NeGD.

Roles and Responsibilities**Financial Management & Accounting**

- Manage and oversee finance and accounting operations related to Government projects/programmes
- Maintain books of accounts and financial records as per Government accounting standards and applicable regulations
- Monitor budget utilization and expenditure tracking
- Prepare financial reports, statements, and reconciliations on a periodic basis
- Ensure compliance with Government financial rules, GFR, PFMS, audit requirements, and statutory regulations
- Coordinate with internal and external auditors and support audit observations/compliances
- Handle financial documentation required for Government schemes and projects
- Ensure adherence to financial guidelines issued by Ministries/Departments
- Prepare and issue invoices as per project and organizational requirements
- Prepare, review, and submit Utilization Certificates (UCs) in prescribed Government formats
- Track fund releases, expenditures, and settlement processes
- Liaise with stakeholders for timely submission and approval of financial documents
- Ensure compliance with GST, TDS, Income Tax, and other statutory requirements
- Manage vendor payments and statutory deductions
- Ensure timely filing of returns and maintenance of compliance records
- Coordinate with project teams, Government departments, vendors, and finance stakeholders
- Support management in financial planning, budgeting, and decision-making
- Prepare MIS reports, dashboards, and financial presentations for senior management

Experience Criteria

- Minimum 10 years of post-qualification experience in Finance & Accounts
- Experience in Government Accounting, Public Financial Management, or Government-funded projects is mandatory
- Experience working with Central/ State Government organizations, autonomous bodies, PSU projects, or e-Governance initiatives will be preferred

Required Skills & Competencies

- Strong knowledge of Government accounting procedures and financial regulations
- Hands-on experience with invoicing, UC preparation, and compliance management
- Familiarity with PFMS, GFR, GeM, and Government financial systems/processes
- Good understanding of taxation and statutory compliances
- Strong analytical, reporting, and documentation skills
- Proficiency in MS Excel, financial tools, and ERP/accounting systems
- Excellent communication and stakeholder management skills

Desirable Experience

- Experience in Digital India / e-Governance projects
- Exposure to project-based financial management
- Experience working with Ministries, MeitY, or Government agencies

15. Job Title / Designation: Manager – HR Operations

No. of Vacancies: 1

Qualification: Bachelor's degree

Reporting To: Designated HR/Administration Leadership

Overview:

- The Manager (HR Operations) will be responsible for managing and strengthening day-to-day HR operations at NeGD. The role will ensure smooth employee lifecycle management, recruitment coordination, onboarding, contract renewals, attendance and leave administration, HR documentation, HRMIS, vendor coordination, compliance tracking, and employee support.
- The position requires a mature, process-oriented HR professional who can bring discipline, accuracy, responsiveness, and service orientation to NeGD's HR function.

Roles and Responsibilities

- Manage HR operations across recruitment support, onboarding, employee records, attendance, leave, contract renewals, exits, and HR documentation.
- Maintain updated employee master data, HRMIS records, manpower trackers, vacancy trackers, and contract expiry/renewal trackers.
- Coordinate with internal divisions for manpower requirements, interview scheduling, selection documentation, joining formalities, and employee deployment.
- Support preparation of HR notes, office orders, approval drafts, engagement letters, extension letters, relieving letters, and other HR communications.
- Coordinate with manpower agencies, consultants, vendors, and internal teams for outsourced/contractual staff management.
- Ensure timely payroll inputs related to joining, exits, attendance, leave, deductions, and contract changes.
- Prepare periodic HR dashboards and MIS reports for senior management.
- Support implementation of HR policies, SOPs, checklists, and process improvements.
- Handle employee queries and support grievance tracking in a timely and professional manner.
- Ensure proper maintenance of HR records for audit, review, RTI, parliamentary questions, and internal compliance purposes.

Experience Criteria

- Minimum 8 years of relevant experience in HR operations, employee lifecycle management, recruitment coordination, HR documentation, HRMIS, payroll coordination, vendor coordination, or general HR administration.

Required Skills

- Strong understanding of HR operations and employee lifecycle processes.
- Experience in maintaining HR records, trackers, MIS reports, and dashboards.
- Good working knowledge of MS Excel, Word, PowerPoint, email systems, and digital HR tools.
- Strong drafting skills for official correspondence, HR notes, letters, and internal communications.
- Ability to coordinate with multiple stakeholders and manage timelines.
- High attention to detail, integrity, confidentiality, and service orientation.

Desirable Requirements

- MBA / PGDM / Master's degree in HR, Personnel Management, Public Administration, Labour Studies, Organisational Development, or related discipline.
- Experience in government organisations, autonomous bodies, PSUs, SPVs, consulting firms, PMUs, or large technology/programme implementation environments.
- Familiarity with contractual staffing, manpower agency coordination, government procedures, audit requirements, and compliance documentation.
- Experience with HRMIS implementation, HR digitisation, HR analytics, or process automation.
- Exposure to recruitment for technology, product, programme management, consulting, or digital governance roles.
- Ability to design SOPs, checklists, dashboards, and process improvement frameworks.
- Strong interpersonal skills and ability to handle employee matters with maturity and discretion.

General Conditions applicable to all applicants covered under this advertisement

1. Those candidates, who are already in regular or contractual employment under Central / State Government, Public Sector Undertakings or Autonomous Bodies, are expected to apply through proper channel or attach a 'No Objection Certificate' from the employer concerned with the application OR produce No Objection Certificate at the time of interview.
2. **The maximum age limit shall be 45 years on the closing date of receipt of application.**
3. NeGD reserves the right to fill all or some or none of the positions advertised without assigning any reason as it deems fit.
4. The positions are purely temporary in nature for the project of NeGD/DIC and the appointees shall not derive any right or claim for permanent appointment at NeGD/DIC or on any vacancies existing or that shall be advertised for recruitment by NeGD in future.
5. NeGD reserves the right to terminate the appointments of all positions with a notice of one month or without any notice by paying one month's salary in lieu of the notice period.
6. The designation of the selected candidates shall be mapped as per the existing designation policy of NeGD.
7. In case of a query, the following officer may be contacted:

HR Team

National e-Governance Division,

4th Floor, Electronics Niketan,

6 CGO, Complex Lodhi Road,

New Delhi – 110003

Email: Negdhr@digitalindia.gov.in