



“Tribhuvan” Sahkari University

(An Institution of National Importance, Ministry of Cooperation, Government of India)

Institute of Rural Management Anand

Requires

Contractual Appointment (11 Months) of Academic Associate in the Finance & Accounting Area

Institute of Rural Management Anand (IRMA), founded in 1979, is a premier national-level institute for MBA, PhD and mid-career professional education, inter-disciplinary research, and consulting in rural management and development.

IRMA is seeking Academic Associate to assist faculty in teaching and related activities.

Job responsibilities: Academic Associate (AA) will work with faculty members and assist them in undertaking:

- Assist the faculty in curating material for course pack for different programmes
- Assist the faculty in recording of classes, facilitating MOOC classes, and maintaining the attendance
- Assist the faculty in evaluation of Class Participation
- Assist the faculty in designing quizzes and examinations
- Assist the faculty in evaluating answer papers and assigning of grading
- Assist the faculty in taking tutorial and remedial classes
- Attend the invigilation and other examination related duties

The Academic Associate considered for the position will be expected to hone their abilities and leave the Institute richer for the experience armed with the ability to take up higher positions / higher studies in well-known institutions.

Required qualifications:

- (1) A Masters or two years Post-Graduate Diploma with minimum 55% of aggregate marks.

Area	Qualification
Finance & Accounting	MBA/PGDM/MCom/CA/CS/ICWAI with preferable specialization in finance and accounting.

(2) Preference will be given to candidates having relevant work experience either in academics or industry. The Candidates need to have good written and spoken English. Competency in IT and other tools is essential.

Remuneration: The selected candidate will be given a consolidated remuneration of 40,000/- per month.

Duration: The appointment will be made on a 11-month (renewable, if found suitable) contractual basis.

Age: Candidates should be preferably below 35 years of age.

Selection Process: Shortlisted candidates will be interviewed. The selected candidate should join at a short notice.

IRMA reserves the right to accept/reject any application. Relaxation in qualification/experience may be considered by IRMA in case of an exceptional candidate.

Interested candidates may apply online by July 26, 2026, at <https://www.tsu.ac.in/careers/careers.php>.