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NOTICE

No.A/Contract/Marine Crew/2026-S

Dated : 15-06-2026.

**Notice Inviting Applications for Engagement of Various Posts in Marine Department
on Contract Basis for a period of two years**

Sl No.	Designation	Qualification & Experience
1	Seaman Grade II No of post – 3 (OBC-1, UR-2) Upper Age limit - 60 yrs Remuneration – Rs.35000/-	Essential : (i) 10 th Std Pass. (ii) Certificate of Competency as Serang/ 2 nd Class Masters / 1 st Class Masters issued as per Harbour Craft Rules / I.V Act . (iii)Holding COP as Rating forming part of Navigational Watch(Regulation II/4 of STCW convention) (iv) Valid Basic STCW course certificates. Desirable qualification : Preference to candidate holding higher grade Certificate of Competency as per Harbour Craft Rules / I.V Act/ MS Act Experience : Minimum 2 years' experience as Serang/ any other higher rank. Preference will be given to candidates having Dredger experience.
2	Junior supervisor (Marine Cranes) No of post – 4 (OBC-1, UR – 2, SC-1) Upper Age limit - 60 yrs Remuneration – Rs.35000/-	Essential : (i) Passed Diploma in Electrical Engineering. Preference will be given to candidates having Dredger experience
3	Seaman Grade III No of post – 1 (UR – 1) Upper Age limit - 60 yrs Remuneration – Rs.30000/-	Essential : (i) 10 th Std Pass. (ii) Valid Basic STCW course certificates. (iii)Certificate of Competency as Serang or Higher as per Harbour Craft Rules / I.V Act/ MS Act Desirable: Holding COP as Rating forming part of Navigational Watch(Regulation II/4 of STCW convention) Experience : Minimum 2 years experience on a floating craft as Seaman. Preference will be given to candidate having Dredger experience

4	Winch Operator No of post – 4 (UR-2,SC-1,OBC-1) Upper Age limit - 60 yrs Remuneration – Rs.30000/-	<u>Essential:</u> (i) 10th Std Pass. (ii) Valid Basic STCW course certificates. (iii) Certificate of Competency as Serang or Higher as per Harbour Craft Rules / I.V Act Experience : Minimum 2 years experience on a floating craft as seaman. Preference will be given to candidate having Dredger experience
5	Engine Fitter No of post – 2 (UR – 1,OBC-1) Upper Age limit - 60 yrs Remuneration – Rs.30000/-	<u>Essential:-</u> (i) 10th Std. Pass. (ii) Holding Engine Room watch keeping certificate as per STCW Reg.III/4 <u>Desirable qualification</u> Preference to candidates sailed in the rank of fitter on board Merchant ships/ to candidate having Dredger experience
6	GP Crew No of post – 9 (EWS-1, OBC-3,SC-1,UR-4) Upper Age limit - 60 yrs Remuneration – Rs.29000/-	<u>Essential:</u> (i) 10th Std Pass. (ii) Pass Swimming Test (iii) Valid Basic STCW certificates <u>Desirable qualification</u> Pass pre-sea training for seaman/GP rating or Higher Certificate of Competency issued as per Harbour Craft Rules / I.V Act . Experience : Minimum 2 years experience on a floating craft as seaman. Preference will be given to candidate having Dredger experience
7	Cook No of post – 1 (UR – 1) Upper Age limit - 60 yrs Remuneration – Rs.27500/-	<u>Essential:</u> (i) 10th Std Pass (ii) Valid Basic STCW course certificates <u>Desirable qualification</u> Preference to candidate holding Maritime Catering Certificate Experience: 1 year experience in cooking of food. Preference will be given to candidate having Dredger experience.
8	Deck Hand No of post – 1 (UR – 1) Upper Age limit - 60 yrs Remuneration – Rs.27500/-	<u>Essential :</u> (i) 10th Std Pass (ii) Valid Basic STCW course certificates Preference will be given to candidate having Dredger experience

1. **Terms and Conditions of Contract Engagement:**

- (a) Duration: The contract engagement will be for a period of two years likely to be extended further subject to performance and requirement of CoPA.

- (b) Working days/ hours would be on par with regular employee/ officer. This includes overstay beyond normal working hours in case of exigencies.
- (c) He/ She should not leave the headquarters without prior permission.
- (d) The Port will reserve the right to terminate the contract at any time on the ground of misconduct or otherwise, without any notice.
- (e) He/ She has to give 3 months advance notice prior to leaving the contract engagement. If he/ she leaves without notice, or without acceptance of notice of termination, the amount due i.e. consolidated pay payable will be forfeited, and experience certificate will not be issued. The HOD reserves the right to waive the notice period in case of non-compliance with the notice period requirement.
- (f) The engagement is purely on contract basis and will not confer any right to claim regular appointment, etc.
- (g) He/ She cannot claim any right/ title/ interest at par with the regular employees of the Port on similar or any other post doing similar work or otherwise.
- (h) Medical Benefits: Medical benefits will be on par with the contract employees of CoPA.
- (i) He/ She may be provided with residential quarters of the Port as per availability, and on payment of user charges as applicable.
- (j) He/ She will not be permitted to take any other assignment during the period of contract with the Port.
- (l) He/ she will maintain absolute integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to him/her during the period of contractual engagement.

2. Vacancies indicated above are tentative and may increase / decrease or may become NIL at the time of finalisation of the contract engagement process.

3. Eligible and willing candidates have to submit their applications through the online application portal (OAP) in the link mentioned below, and which is published in career page of website of Cochin Port Authority (www.cochinport.gov.in), which will be opened from **15.06.2026** "OAP Link is as under **"Click here to apply"**. This online application process is the only valid method. No other application modes will be accepted.

OAP Link :- https://career.iltld.in/careers_cochin_port/login_form.php?id=MzI=

4. Online registration on the portal will close on **15.07.2026** at 1700 hrs.. Candidates are advised to regularly check the website for any updates regarding the selection process. Candidates are advised to keep the essential documents ready by the time of start of online registration. CoPA shall not be responsible for any omission on part of the candidates to keep themselves informed of the updates provided through the website.

5. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and /or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand rejected. If any of the above shortcoming(s) is/are detected even after contract engagement, his/her services are liable to be terminated without any notice.

6. The mere fact that a candidate has submitted the application against the advertisement would not bestow upon him/her the right to be considered for the contract engagement.

7. Candidates are advised to fill in the qualification and experience related to Marine operations only, in the **Online Application Portal (OAP)**. The applications received as incomplete without documentary proof of qualification and experience, will not be considered.

8. It is advised that the Employees working in Central State Government/Semi-Govt. Autonomous Bodies/CPSEs shall get approval from their competent authority to apply. They shall be required to submit No Objection Certificate, if shortlisted.

9. The crucial date for determining the qualification and age shall be **15.07.2026**. Vacancy advertised can be cancelled at the discretion of Cochin Port Authority without assigning any reasons thereof. Canvassing in any form will disqualify the candidate(s).

10. Candidates applying for the reserved quota shall be required to produce / upload in OAP, the latest validated OBC certificate if shortlisted.

11. Candidates are advised to complete their online application process well in advance to avoid any difficulties due to internet traffic surges towards the closing date.

12. Selection process:

- I. Cochin Port reserves the right to shortlist the number of candidates out of eligible candidates.
- II. The applications received shall be shortlisted based on the notified eligibility criteria of the post.
- III. The candidates are requested to bring copies of the documents on the day of joining. The candidates should also carry with them all original certificates for verification. These documents shall be verified prior to the candidates being allowed to join duty at CoPA.

13. All the communications, if any, will be intimated to the shortlisted candidates through email ID only provided in the applications by the candidates. For any enquiries, candidates may contact the office of Secretary, Cochin Port Authority or email ID provided in this notification, during office hours (0930 hrs to 1700 hrs).

Sd/-
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